



United States  
Department of  
Agriculture

Office of the  
Chief Financial  
Officer

National  
Finance  
Center

P.O. Box 60000  
New Orleans  
Louisiana 70160

N  
F  
C  
  
B  
U  
L  
E  
T  
I  
N

Title: Title 1, Payroll/Personnel Manual

Chapter:

Bulletin: Title 1, 08–10, Payroll/Personnel Database Change

Date: October 31, 2008

To: Holders of Payroll/Personnel Manual

Effective Pay Period 22, the National Finance Center (NFC) will be implementing various modifications as part of a Payroll/Personnel System (PPS) database change project. These modifications are required to establish new elements or change elements to support the Office of Personnel Management's (OPM) Enterprise Human Resources Integration (EHRI) and Health Benefits and Retirement System Modernization initiatives, as well as annualized pay cap tracking, and other customer-requested changes. The changes categorized below reflect the screen or record layout changes by the system or process affected. Additional information on day-to-day processing changes as a result of the database change are outlined in Bulletin 08–11, and Bulletin 08–12.

### **Employee Personnel Page (EPP)/Employee Self–Service (ESS)**

The EPP/ESS data entry field “New TSP Contribution Amount” will change from 3-positions to 4-positions.

### **Front-End System Interface (FESI)**

The overall length of the FESI record layout will change from 800-characters to 3450-characters. Within the 3450-position file, the control data will increase from 34-positions to 150-positions. The layout of control data will change and two new fields will be added. The two new fields are:

- FESI–IDENTIFIER–NUMBER – Identifies transactions in user’s system.
- EID – A unique employee ID (for future OPM use).

Additions to the FESI Record Layouts are outlined in Attachment 1 and changes are identified in Attachment 2.

### **Personnel Edit Subsystem (PINE) Edit Messages**

The new PINE edit messages established for the PPS database change are identified in Attachment 3.

### **Focus Reporting System (FOCUS)**

The FOCUS element listing “PAYPERS” additions are outlined in Attachment 4 and changes are identified in Attachment 5. The FOCUS element listing “PAYTAXX”

N  
F  
C  
B  
U  
L  
E  
T  
I  
N

additions are outlined in Attachment 6 and changes are identified in Attachment 7. Position Management System (PMSO) element listing additions are identified in Attachment 8. EPICTR additions are identified in Attachment 9 and EPICTR changes are identified in Attachment 10. EPICAP changes are identified in Attachment 11. PERHIS changes are identified in Attachment 12.

**Entry, Processing, Inquiry, and Correction System (EPIC)**

EPIC screen field additions are outlined in Attachment 13 and field changes are identified in Attachment 14.

**EmpowHR**

EmpowHR screen additions are outlined in Attachment 15 and changes are identified in Attachment 16.

**Information/Research Inquiry System (IRIS)**

IRIS screen additions are outlined in Attachment 17 and changes are identified in Attachment 18.

For questions about policy/regulations, contact your Agriculture Payroll/Personnel User Group (AGPUG) representative or Committee for Agriculture Payroll/Personnel System (CAPPS) representative. Please refer questions about the database changes as described above to the Payroll/Personnel Call Center at **504-255-4630**.

*Candace R. Lutort* for

JOHN S. WHITE, Acting Director  
Government Employees Services Division

<b>FESI Record Layout Additions</b>	
<b>DOCUMENT NAME/TYPE</b>	
<b>Master File Change (FESI-030-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121.
<b>Lump Sum Leave Payments (FESI-054-DOC)</b>	<p>FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121</p> <p>DATE-LSP-LV-HRLY-RT-ST-YR X(2) in Position 551 to 552</p> <p>DATE-LSP-LV-HRLY-RT-ST-MO X(2) in Position 553 to 554</p> <p>DATE-LSP-LV-HRLY-RT-ST-DA X(2) in Position 555 to 556</p> <p>DATE-LSP-LV-PER-END-YR X(2) in Position 557 to 558</p> <p>DATE-LSP-LV-PER-END-MO X(2) in Position 559 to 560</p> <p>DATE-LSP-LV-PER-END-DA X(2) in Position 561 to 562</p> <p>DATE-LSP-LV-PER-START-YR X(2) in Position 563 to 564</p> <p>DATE-LSP-LV-PER-START-MO X(2) in Position 565 to 566</p> <p>DATE-LSP-LV-PER-START-DA X(2) in Position 567 to 568</p> <p>LSP-LV-PMT-REFUND-AMT X(5) in Position 569 to 573</p> <p>LSP-LV-RECREC-HRS X(6) in Position 574 to 579</p> <p>DATE-LSP-TOT-LV-PER-END-YR X(2) in Position 580 to 581</p> <p>DATE-LSP-TOT-LV-PER-END-MO X(2) in Position 582 to 583</p> <p>DATE-LSP-TOT-LV-PER-END-DA X(2) in Position 584 to 585</p> <p>LSP-REST-ANN-LV-HRS-PD X(6) in Position 586 to 591</p> <p>LSP-UNEXP-ANN-LV-HR-RT-AMT X(5) in Position 592 to 596</p> <p>LSP-UNEXP-ANN-LV-HRS X(6) in Position 597 to 602</p>
<b>Compensatory Leave Payments (FESI-056-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Personnel Action (FESI-063-DOC)</b>	<p>FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121</p> <p>CSRS-PREV-COV-IND X(1) in Position 894</p> <p>FERS-PREV-COV-IND X(1) in Position 895</p> <p>LV-CEIL-REASON X(75) in Position 962 to Position 1036</p> <p>ERI-HISPANIC X(1) in Position 1037</p> <p>ERI-NATIVE-AMER X(1) in Position 1038</p> <p>ERI-ASIAN X(1) in Position 1039</p> <p>ERI-AFRICAN-AMER X(1) in Position 1040</p> <p>ERI-HAWAIIAN-PAC-ISLAND X(1) in Position 1041</p> <p>ERI-WHITE X(1) in Position 1042</p> <p>DATE-CBPO-RET-SCD-YR X(2) in Position 1111 to Position 1112</p> <p>DATE-CBPO-RET-SCD-MO X(2) in Position 1113 to Position 1114</p> <p>DATE-CBPO-RET-SCD-DA X(2) in Position 1115 to Position 1116</p> <p>SPECIAL-POSITION-CD X(6) in Position 1125 to Position 1130</p> <p>VAR-FT-REG-TOD-PT-EMP X(6) in Position 1131 to Position 1136</p> <p>FEGLI-COURT-ORDER X(1) in Position 1138</p>

<b>FESI Record Layout Additions</b>	
<b>DOCUMENT NAME/TYPE</b>	
<b>Performance Appraisal (FESI-075-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Employee Union Dues Mass Change (FESI-083-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Dues Change Between Locals in Natl Lab Org (FESI-084-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Cancellation/Revocation of Emp Union Dues (FESI-085-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Authorization of Labor Organization Dues (FESI-086-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Charitable Contributions (FESI-088-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Commercial Garnishments (FESI-089-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Direct Deposit/ EFT for Financial Allotments (FESI-095-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Direct Deposit/ EFT For Net Pay (FESI-096-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>TSP Loan (FESI-097-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Discretionary Allotments (FESI-100-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Non-Federal Health Benefits (FESI-101-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Non-Federal Life Insurance (FESI-102-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121

<b>FESI Record Layout Additions</b>	
<b>DOCUMENT NAME/TYPE</b>	
<b>Non-Federal Retirement (FESI-103-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Non-Federal TSP (FESI-104-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Cash Awards (FESI-110-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Multi-Element (FESI-120-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Education (FESI-123-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Professional Certificate (FESI-124-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Thrift Savings Plan (FESI-125-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Catchup TSP (FESI-126-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Allowances (FESI-127-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Severance Pay (FESI-128-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Federal Tax (FESI-130-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Earned Income (FESI-131-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>State Tax (FESI-140-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>City Income Tax Certificate (FESI-150-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>County Income Tax Cert (FESI-151-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Leave Data Transfer (FESI-160-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121 MILITARY-LV-DAYS-YTD-REG X(2) in Position 239 to 240.

<b>FESI Record Layout Additions</b>	
<b>DOCUMENT NAME/TYPE</b>	
<b>Restored Annual Leave (FESI-165-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Savings Bond Authorization (FESI-170-New-172- Change- DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121 BOND-OWNER-NAME-6th X(31) in Position 720 to Position 750 BOND-OWNER-SSNO-6th X(9) in Position 751 to Position 759 BOND-OWNER-ADDRESS-LINE-1-6th X(21) in Position 760 to Position 780 BOND-OWNER-ADDRESS-LINE-2-6th X(21) in Position 781 to Position 801 BOND-OWNER-CITY-6th X(16) in Position 802 to Position 817 BOND-OWNER-STATE-6th X(2) in Position 818 to Position 819 BOND-OWNER-ZIP-5-6th X(5) in Position 820 to Position 824 BOND-OWNER-ZIP-4-6th X(4) in Position 825 to Position 828 BOND-OWNER-NAME-7th X(31) in Position 829 to Position 859 BOND-OWNER-SSNO-7th X(9) in Position 860 to Position 868 BOND-OWNER-ADDRESS-LINE-1-7th X(21) in Position 869 to Position 889 BOND-OWNER-ADDRESS-LINE-2-7th X(21) in Position 890 to Position 910 BOND-OWNER-CITY-7th X(16) in Position 911 to Position 926 BOND-OWNER-STATE-7th X(2) in Position 927 to Position 928 BOND-OWNER-ZIP-5-7Th X(5) in Position 929 to Position 933 BOND-OWNER-ZIP-4-7th X(4) in Position 934 to Position 937 BOND-OWNER-NAME-8th X(31) in Position 938 to Position 968 BOND-OWNER-SSNO-8th X(9) in Position 969 to Position 977 BOND-OWNER-ADDRESS-LINE-1-8th X(21) in Position 978 to Position 998 BOND-OWNER-ADDRESS-LINE-2-8th X(21) in Position 999 to Position 1019 BOND-OWNER-CITY-8th X(16) in Position 1020 to Position 1035 BOND-OWNER-STATE-8th X(2) in Position 1036 to Position 1037 BOND-OWNER-ZIP-5-8th X(5) in Position 1038 to Position 1042 BOND-OWNER-ZIP-4-8th X(4) in Position 1043 to Position 1046 BOND-OWNER-NAME-9th X(31) in Position 1047 to Position 1077 BOND-OWNER-SSNO-9th X(9) in Position 1078 to Position 1086 BOND-OWNER-ADDRESS-LINE-1-9th X(21) in Position 1087 to Position 1107 BOND-OWNER-ADDRESS-LINE-2-9th X(21) in Position 1108 to Position 1128 BOND-OWNER-CITY-9th X(16) in Position 1129 to Position 1144 BOND-OWNER-STATE-9th X(2) in Position 1145 to Position 1146 BOND-OWNER-ZIP-5-9th X(5) in Position 1147 to Position 1151 BOND-OWNER-ZIP-4-9th X(4) in Position 1152 to Position 1155

<b>FESI Record Layout Additions</b>	
<b>DOCUMENT NAME/TYPE</b>	
<b>Savings Bond Authorization (FESI-170-New-172-Change-DOC)</b>	BOND-COOWNER-BENEF-CODE-6th X(1) in Position 1346 BOND-COOWNER-BENEF-NAME-6th X(28) in Position 1347 to Position 1374 BOND-COOWNER-BENEF-SSNO-6th X(9) in Position 1375 to Position 1383 BOND-COOWNER-BENEF-CODE-7th X(1) in Position 1384 BOND-COOWNER-BENEF-NAME-7th X(28) in Position 1385 to Position 1412 BOND-COOWNER-BENEF-SSNO-7th X(9) in Position 1413 to Position 1421 BOND-COOWNER-BENEF-CODE-8th X(1) in Position 1422 BOND-COOWNER-BENEF-NAME-8th X(28) in Position 1423 to Position 1450 BOND-COOWNER-BENEF-SSNO-8th X(9) in Position 1451 to Position 1459 BOND-COOWNER-BENEF-CODE-9th X(1) in Position 1460 BOND-COOWNER-BENEF-NAME-9th X(28) in Position 1461 to Position 1488 BOND-COOWNER-BENEF-SSNO-9th X(1) in Position 1489 to Position 1497
<b>Change Allotment and/or Denomination (FESI-171-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Savings Bond Cancellation (FESI-173-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Change Bond Owner/Coowner (FESI-174-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Enrollee Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #2 Dependent 1 &amp; 2 Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #3 Dependent 3 &amp; 4 Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #4 Dependent 5 &amp; 6 Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #5 Dependent 7 &amp; 8 Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #6 Dependent 9 &amp; 10 Data (FESI-180-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121

FESI Record Layout Additions	
DOCUMENT NAME/TYPE	
<b>FEHB Rec #7</b> <b>Dependent 11 &amp; 12</b> Data (FESI-180-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #8</b> <b>Dependent 13 &amp; 14</b> Data (FESI-180-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Rec #9</b> <b>Dependent 15 &amp; 16</b> Data (FESI-180-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>FEHB Change in Enrollment</b> (FESI-181-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Flexfund Flexible Spending Account</b> (FESI-185-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Court Ordered Child Care or Alimony Deductions</b> (FESI-195-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121
<b>Address Change</b> (FESI-349-DOC)	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121

FESI Record Layout Additions	
DOCUMENT NAME/TYPE	
<b>ERI &amp; RSM Elements (FESI-444-DOC)</b>	<p>FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121</p> <p>CITIZENSHIP-CNTRY-CD X(4) in Position 151 to Position 154</p> <p>SVC-OBLIGATION-TYPE-CD1 X(2) in Position 156 to Position 157</p> <p>DATE-SVC-OBLIG-END-YR1 X(2) in Position 158 to Position 159</p> <p>DATE-SVC-OBLIG-END-MO1 X(2) in Position 160 to Position 161</p> <p>DATE-SVC-OBLIG-END-DA1 X(2) in Position 162 to Position 163</p> <p>SVC-OBLIGATION-TYPE-CD2 X(2) in Position 164 to Position 165</p> <p>DATE-SVC-OBLIG-END-YR2 X(2) in Position 166 to Position 167</p> <p>DATE-SVC-OBLIG-END-MO2 X(2) in Position 168 to Position 169</p> <p>DATE-SVC-OBLIG-END-DA2 X(2) in Position 170 to Position 171</p> <p>SVC-OBLIGATION-TYPE-CD3 X(2) in Position 172 to Position 173</p> <p>DATE-SVC-OBLIG-END-YR3 X(2) in Position 174 to Position 175</p> <p>DATE-SVC-OBLIG-END-MO3 X(2) in Position 176 to Position 177</p> <p>DATE-SVC-OBLIG-END-DA3 X(2) in Position 178 to Position 179</p> <p>SVC-OBLIGATION-TYPE-CD4 X(2) in Position 180 to Position 181</p> <p>DATE-SVC-OBLIG-END-YR4 X(2) in Position 182 to Position 183</p> <p>DATE-SVC-OBLIG-END-MO4 X(2) in Position 184 to Position 185</p> <p>DATE-SVC-OBLIG-END-DA4 X(2) in Position 186 to Position 187</p> <p>MIL-CRED-SVC-NO-YRS X(2) in Position 249 to Position 250</p> <p>MIL-CRED-SVC-NO-MOS X(2) in Position 251 to Position 252</p> <p>MIL-CRED-SVC-NO-DAS X(2) in Position 253 to Position 254</p> <p>FERS-IND X(1) in Position 269</p> <p>DATE-FERS-ELECTION-YR X(2) in Position 270 to Position 271</p> <p>DATE-FERS-ELECTION-MO X(2) in Position 272 to Position 273</p> <p>DATE-FERS-ELECTION-DA X(2) in Position 274 to Position 275</p> <p>APPT-EXCLU-FROM-CSRS-IND X(1) in Position 276</p> <p>APPT-EXCLU-FROM-FERS-IND X(1) in Position 277</p> <p>FICA-COVERAGE-IND1 X(1) in Position 278</p> <p>FICA-COVERAGE-IND2 X(1) in Position 279</p> <p>CORRESPONDENCE-REGION X(35) in Position 840 to Position 874</p> <p>CORRESPONDENCE-CNTRY-CD X(35) in Position 875 to Position 909</p> <p>MILITARY-LOST-DAYS X(4) in Position 922 to Position 925</p> <p>FEGLI-ASSIGNMENT-IND X(1) in Position 1004</p> <p>FEGLI-POST-EL-BAS-INS-AMT X(8) in Position 1005 to Position 1012</p> <p>FEGLI-DESIG-BEN-IND X(1) in Position 1013</p> <p>EMPLOYING-OFFICE-CODE X(4) in Position 1014 to Position 1017</p> <p>BATCH-NO-PERSONNEL X(4) in Position 1018 to Position 1021</p> <p>ENTRY-OPER-CODE X(3) in Position 1022 to Position 1024</p> <p>CORR-OPER-CODE X(3) in Position 1025 to Position 1027</p> <p>DATA-BASE-IDENT X(4) in Position 1028 to Position 1031</p>

FESI Record Layout Additions	
DOCUMENT NAME/TYPE	
<b>SES Performance Appraisal (FESI-770-DOC)</b>	FESI-IDENTIFIER-NUMBER X(15) in Position 107 to Position 121

FESI Record Layout Changes	
DOCUMENT NAME/TYPE	
<b>DOC Personnel Action (FESI-063-DOC)</b>	APPNT–LIMIT–DOLR–TOTAL in Position 333 to Position 340 was increased from S9(05)V9(02) to S9(06)V9(02) APPNT–LIMIT–DOLR–BALANCE in Position 350 to Position 357 was increased from S9(05)V9(02) to S9(06)V9(02) RETENTION–ALLOWANCE in Position 412 to Position 419 was increased from 9(05)V9(02) to 9(06)V9(02) FOREIGN–LANG–ALLOWANCE in Position 422 to 429 was increased from 9(05)V9(02) to 9(06)V9(02) SPECIAL–EMPLOYEE–CODE in Position 593 to Position 594 was increased from 9(02) to X(02) WAGE–BOARD–SHIFT–RATE–VAR in Position 597 to Position 601 was increased from 9(02)V9(02) to 9(03)V9(02) COOP–STATE–SHARE–SALARY in Position 604 to Position 611 was increased from 9(05)V9(02) to 9(06)V9(02) CIVIL–SER–ANNUITANT–SHARE in Position 612 to Position 619 was increased from 9(05)V9(02) to 9(06)V9(02) COOP–EMP–OT–RATE–FURNISHED in Position 620 to Position 624 was increased from 9(02)V9(02) to 9(03)V9(02) COOP–EMP–HOL–RATE–FURNISH in Position 625 to Position 629 was increased from 9(02)V9(02) to 9(03)V9(02) ENVIRONMENTAL–DIFF–RATE in Position 636 to Position 640 was increased from 9(02)V9(02) to 9(03)V9(02)
<b>Charitable Contributions (FESI-088-DOC)</b>	CHAR–CAMP–AREA–AMT–PP in Position 160 to Position 165 was increased from X(5) to X(6)
<b>Direct Deposit/ EFT for Financial Allotments (FESI-095-DOC)</b>	FIN–ORG–ALLOT–AMT n Position 178 to Position 184 was increased from 9(02)V9(02) to 9(05)V9(02)
<b>TSP Loan (FESI-097-DOC)</b>	FIN–ORG–ALLOT–AMT will increase in Position 170 to Position 176 was increased from 9(02)V9(02) to 9(05)V9(02)
<b>Non-Federal Retirement (FESI-103-DOC)</b>	RT–TAXABLE–AMOUNT in Position 155 to Position 158 was increased from 9(01)V9(02) to 9(02)V9(02) RT–DEFERRED–AMOUNT in Position 169 to Position 172 was increased from 9(01)V9(02) to 9(02)V9(02)
<b>Non-Federal TSP (FESI-104-DOC)</b>	TS–TAXABLE–AMOUNT in Position 155 to Position 158 was increased from 9(01)V9(02) to 9(02)V9(02) TS–DEFERRED–AMOUNT in Position 169 to Position 172 was increased from 9(01)V9(02) to 9(02)V9(02)
<b>Cash Awards (FESI-110-DOC)</b>	CURRENT–CASH–AWARD in Position 190 to Position 197 was increased from 9(05)V9(02) to 9(06)V9(02)

FESI Record Layout Changes	
DOCUMENT NAME/TYPE	
<b>Thrift savings Plan (FESI-125-DOC)</b>	TSP-DEDUCTION-FACTOR in Position 163 to Position 170 was increased from 9(03)V9(04) to 9(04)V9(04)
<b>Allowances (FESI-127-DOC)</b>	ALLOWANCE-TOTAL in Position 157 to Position 164 was increased from 9(05)V9(02) to 9(06)V9(02) ALLOWANCE-RATE in Position 165 to Position 172 was increased from 9(05)V9(02) to 9(06)V9(02) ALLOWANCE-BALANCE in Position 173 to Position 180 was increased from 9(05)V9(02) to 9(06)V9(02)
<b>Savings Bond Authorization (FESI-170-New-172-Change-DOC)</b>	BOND-DEDUCTION-AMOUNT in Position 157 to Position 162 was increased from 9(03)V9(02) to 9(04)V9(02)
<b>Change Allotment and/or Denomination (FESI-171-DOC)</b>	BOND-DEDUCTION-AMOUNT in Position 157 to Position 162 was increased from 9(03)V9(02) to 9(04)V9(02)
<b>Flexfund Flexible Spending Account (FESI-185-DOC)</b>	FLEXFUND-TOTAL-AMOUNT in Position 155 to Position 161 was increased from 9(04)V9(02) to 9(05)V9(02).
<b>PMSO Master-Record (FESI-2055-DOC)</b>	Overall file length was increased from 240-positions to 500-positions
<b>PMSO Individual-Record (FESI-2055-DOC)</b>	Overall file length was increased from 240-positions to 500-positions LANGUAGE-REQUIRED in Position 132 to Position 135 was increased from X(2) to X(4)

FESI Record Layout Changes	
DOCUMENT NAME/TYPE	
<b>FESI Table 102</b> <a href="#">Download File</a>	V2–SPECIAL–EMPLOYEE–CODE in Position 262 to 263 was increased from X(1) to X(2) V2–CIVIL–SER–ANNUITANT–SHARE in Position 379 to Position 386 was increased from 9(05)V9(02) to 9(06)V9(02) V2–CURRENT–EMPLOYMENT–STATUS in Position 496 to Position 497 was increased from 9(1) to 9(2) V2–LANGUAGE–REQUIRED in Position 729 to 732 was increased from X(3) to X(4) V2–RETENTION–ALLOWANCE in Position 880 to Position 887 was increased from 9(05)V9(02) to 9(06)V9(02) V2–TOUR–OF–DUTY–HOURS in Position 893 to Position 897 was increased from 9(02)V9(02) to 9(03)V9(02) V2–APPNT–LIMIT–DOLR–BALANCE in Position 1034 to Position 1041 was increased from S9(05)V9(02) to S9(06)V9(02) V2–APPNT–LIMIT–DOLR–TOTAL in Position 1042 to Position 1049 was increased from S9(05)V9(02) to S9(06)V9(02) V2–CASH–AWARD–AMOUNT in Position 1069 to Position 1076 was increased from 9(05)V9(02) to 9(06)V9(02) V2–FOREIGN–LANG–ALLOWANCE in Position 1733 to Position 1740 was increased from 9(05)V9(02) to 9(06)V9(02) V2–TSP–EMP–DEDUCTION–RATE in Position 1913 to Position 1915 was increased from 9(2) to 9(3)

Personnel Edit Subsystem (PINE) Edit Messages	
DOCUMENT TYPE 030, Master File	Code/Message
	<ul style="list-style-type: none"><li>■ 076 – CSRS-PREV-COV-IND MUST BE 'Y' OR 'N'</li><li>■ 077 – FERS-PREV-COV-IND MUST BE 'Y' OR 'N'</li><li>■ 078 – DATE-CBPO-RET-SCD MUST BE NUMERIC</li><li>■ 079 – FEGLI-COURT-ORDER MUST BE 'Y' OR 'N'</li><li>■ 080 – FEGLI-ASSIGNMENT-IND MUST BE 'Y' OR 'N'</li><li>■ 081 – CITIZENSHIP-CNTRY-CD HAS INVALID VALUES</li><li>■ 082 – SVC-OBLIGATION-TYPE-CD1 MUST BE SPACES</li><li>■ 083 – SVC-OBLIGATION-TYPE-CD2 MUST BE SPACES</li><li>■ 084 – SVC-OBLIGATION-TYPE-CD3 MUST BE SPACES</li><li>■ 085 – SVC-OBLIGATION-TYPE-CD4 MUST BE SPACES</li><li>■ 086 – CORRESPONDENCE-REGION MUST BE SPACES</li><li>■ 087 – CORRESPONDENCE-CNTRY-CD MUST BE SPACES</li><li>■ 088 – MILITARY-LOST-DAYS MUST BE ZERO</li><li>■ 090 – MIL-CRED-SVC-NO-YRS MUST BE ZERO</li><li>■ 091 – MIL-CRED-SVC-NO-MOS MUST BE ZERO</li><li>■ 092 – MIL-CRED-SVC-NO-DAS MUST BE ZERO</li></ul>
DOCUMENT TYPE 063, Personnel Action	
Input	Code/Message
	<ul style="list-style-type: none"><li>■ 849 – ERI CODE IS INVALID</li><li>■ 850 – VAR-FT-REG-TOD-PT-EMP MUST BE &gt; ZEROS</li><li>■ 851 – CSRS-PREV-COV-IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 852 – FERS-PREV-COV-IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 853 – SPECIAL-POSITION-CD MUST HAVE A VALID CODE</li><li>■ 854 – FEGLI-COURT-ORDER MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 855 – DATE-SCD-SES MUST BE NUMERIC</li><li>■ 856 – DATE-CBPO-RET-SCD MUST HAVE VALUES</li></ul>

Personnel Edit Subsystem (PINE) Edit Messages	
DOCUMENT TYPE 444, EHRI RSM Elements	Code/Message
	<ul style="list-style-type: none"><li>■ 041 – APPT–EXCLU–FROM–CSRS–IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 042 – APPT–EXCLU–FROM–FERS–IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 043 – FICA–COVERAGE–IND1 MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 044 – FICA–COVERAGE–IND2 MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 045 – FEGLI–ASSIGNMENT–IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 046 – CITIZENSHIP–CNTRY–CD INVALID</li><li>■ 047 – SVC–OBLIGATION–TYPE–CD1 INVALID</li><li>■ 048 – DATE–SVC–OBLIG–END1 MUST BE NUMERIC</li><li>■ 049 – SVC–OBLIGATION–TYPE–CD2 INVALID</li><li>■ 050 – DATE–SVC–OBLIG–END2 MUST BE NUMERIC</li><li>■ 051 – SVC–OBLIGATION–TYPE–CD3 INVALID</li><li>■ 052 – DATE–SVC–OBLIG–END3 MUST BE NUMERIC</li><li>■ 053 – SVC–OBLIGATION–TYPE–CD4 INVALID</li><li>■ 054 – DATE–SVC–OBLIG–END4 MUST BE NUMERIC</li><li>■ 055 – FERS–IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 056 – DATE–FERS–ELECTION MUST BE NUMERIC</li><li>■ 057 – DATE–FERS–ELECTION MUST BE ZERO</li><li>■ 058 – FEGLI–POST–EL–BAS–INS–AMT MUST BE NUMERIC</li><li>■ 059 – FEGLI–DESIGN–BEN–IND MUST HAVE VALUE 'Y' OR 'N'</li><li>■ 060 – CORRESPONDENCE–REGION MUST HAVE VALUES</li><li>■ 061 – CORRESPONDENCE–CNTRY–CD MUST HAVE VALUES</li><li>■ 062 – MILITARY–LOST–DAYS MUST BE NUMERIC</li><li>■ 063 – MIL–CRED–SVC–NO–YRS MUST HAVE VALUES</li><li>■ 064 – MIL–CRED–SVC–NO–MOS MUST HAVE VALUES</li><li>■ 065 – MIL–CRED–SVC–NO–DAS MUST HAVE VALUES</li></ul>

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
ACT_UNIF_SVC	EHRI-HR	P011113F6196	A01	ACTIVE-UNIFORMED-SVC-IND
APPT_EX_CSRS	EHRI-HR	P011113F6205	A01	APPT-EXCLU-FROM-CSRS-IND
APPT_EX_FERS	EHRI-HR	P011113F6206	A01	APPT-EXCLU-FROM-FERS-IND
CELL_INTL_CD	EHRI-HR	P011113F6303	A25	CELL-PHONE-INTL-CD
CELL_PH_AR	EHRI-HR	P011113G6350	P03L	PHONE-AREA-CODE-CELL
CELL_PH_EX	EHRI-HR	P011113G6351	P03L	PHONE-EXCH-CELL
CELL_PHONE	EHRI-HR	P011113G6353	P04L	PHONE-NUMBER-CELL
CITIZN_CNTRY	EHRI-HR	P011113F6166	A04	CITIZENSHIP-CNTRY-CD
COMP_POSITN	EHRI-HR	P011113F6197	A01	COMPUTER-POSITION-IND
CORR_CNTRY	CORR-ADDR	P011114F6116	A35	CORRESPONDENCE-CNTRY-CD
CORR_REGION	CORR-ADDR	P011114F6114	A35	CORRESPONDENCE-REGION
DT_DISAB_RE	EHRI-HR		YMD	GROUP DATE
DT_DISAB_RED	EHRI-HR	P011113F6212	P02L	DATE-DISAB-RET-NOTIFY-DA
DT_DISAB_Rem	EHRI-HR	P011113F6211	P02L	DATE-DISAB-RET-NOTIFY-MO
DT_DISAB_Rey	EHRI-HR	P011113F6210	P02L	DATE-DISAB-RET-NOTIFY-YR
DT_FERS_EL	EHRI-HR		YMD	GROUP DATE
DT_FERS_EL_D	EHRI-HR	P011113F6202	P02L	DATE-FERS-ELECTION-DA
DT_FERS_EL_M	EHRI-HR	P011113F6201	P02L	DATE-FERS-ELECTION-MO
DT_FERS_EL_Y	EHRI-HR	P011113F6200	P02L	DATE-FERS-ELECTION-YR
DT_MILSVC_E	EHRI-HR		YMD	GROUP DATE
DT_MILSVC_ED	EHRI-HR	P011113F6195	P02L	DATE-MIL-SVC-END-DA
DT_MILSVC_EM	EHRI-HR	P011113F6194	P02L	DATE-MIL-SVC-END-MO
DT_MILSVC_EY	EHRI-HR	P011113F6193	P02L	DATE-MIL-SVC-END-YR
DT_MILSVC_S	EHRI-HR		YMD	GROUP DATE
DT_MILSVC_SD	EHRI-HR	P011113F6192	P02L	DATE-MIL-SVC-START-DA
DT_MILSVC_SM	EHRI-HR	P011113F6191	P02L	DATE-MIL-SVC-START-MO

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
DT_MILSVC_SY	EHRI-HR	P011113F6190	P02L	DATE-MIL-SVC-START-YR
DT_SP_RETCSR	EHRI-HR		YMD	GROUP DATE
DT_SP_RETCSRD	EHRI-HR	P011113F6215	P02L	DATE-SPEC-RET-SCD-DA
DT_SP_RETCSRMR	EHRI-HR	P011113F6214	P02L	DATE-SPEC-RET-SCD-MO
DT_SP_RETCSRY	EHRI-HR	P011113F6213	P02L	DATE-SPEC-RET-SCD-YR
DT_SVCOB_E1	EHRI-HR		YMD	GROUP DATE
DT_SVCOB_E2	EHRI-HR		YMD	GROUP DATE
DT_SVCOB_E3	EHRI-HR		YMD	GROUP DATE
DT_SVCOB_E4	EHRI-HR		YMD	GROUP DATE
DT_SVCOB_ED1	EHRI-HR	P011113F6171	P02L	DATE-SVC-OBLIG-END-DA1
DT_SVCOB_ED2	EHRI-HR	P011113F6175	P02L	DATE-SVC-OBLIG-END-DA2
DT_SVCOB_ED3	EHRI-HR	P011113F6179	P02L	DATE-SVC-OBLIG-END-DA3
DT_SVCOB_ED4	EHRI-HR	P011113F6183	P02L	DATE-SVC-OBLIG-END-DA4
DT_SVCOB_EM1	EHRI-HR	P011113F6170	P02L	DATE-SVC-OBLIG-END-MO1
DT_SVCOB_EM2	EHRI-HR	P011113F6174	P02L	DATE-SVC-OBLIG-END-MO2
DT_SVCOB_EM3	EHRI-HR	P011113F6178	P02L	DATE-SVC-OBLIG-END-MO3
DT_SVCOB_EM4	EHRI-HR	P011113F6182	P02L	DATE-SVC-OBLIG-END-MO4
DT_SVCOB_EY1	EHRI-HR	P011113F6169	P02L	DATE-SVC-OBLIG-END-YR1
DT_SVCOB_EY2	EHRI-HR	P011113F6173	P02L	DATE-SVC-OBLIG-END-YR2
DT_SVCOB_EY3	EHRI-HR	P011113F6177	P02L	DATE-SVC-OBLIG-END-YR3
DT_SVCOB_EY4	EHRI-HR	P011113F6181	P02L	DATE-SVC-OBLIG-END-YR4
EM_CNT_UP_1	EHRI-EMER-CNCT		YMD	GROUP DATE
EM_CNT_UP_2	EHRI-EMER-CNCT		YMD	GROUP DATE
EM_CNT_UP_D1	EHRI-EMER-CNCT	P011112F6307	P02L	DATE-EMER-CONTACT-UPD-DA1
EM_CNT_UP_D2	EHRI-EMER-CNCT	P011112F6308	P02L	DATE-EMER-CONTACT-UPD-DA2

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
EM_CNT_UP_M1	EHRI-EMER-CNCT	P011112F6306	P02L	DATE-EMER-CONTACT-UPD-MO1
EM_CNT_UP_M2	EHRI-EMER-CNCT	P011112F6306	P02L	DATE-EMER-CONTACT-UPD-MO2
EM_CNT_UP_Y1	EHRI-EMER-CNCT	P011112F6304	P02L	DATE-EMER-CONTACT-UPD-YR1
EM_CNT_UP_Y2	EHRI-EMER-CNCT	P011112F6305	P02L	DATE-EMER-CONTACT-UPD-YR2
EMER_CNT_FN1	EHRI-EMER-CNCT	P011112F6310	A35	EMER-CONTACT-FIRST-NAME1
EMER_CNT_FN2	EHRI-EMER-CNCT	P011112F6314	A35	EMER-CONTACT-FIRST-NAME2
EMER_CNT_LN1	EHRI-EMER-CNCT	P011112F6309	A35	EMER-CONTACT-LAST-NAME1
EMER_CNT_LN2	EHRI-EMER-CNCT	P011112F6313	A35	EMER-CONTACT-LAST-NAME2
EMER_CNT_MI1	EHRI-EMER-CNCT	P011112F6311	A35	EMER-CONTACT-MIDDLE-NAME1
EMER_CNT_MI2	EHRI-EMER-CNCT	P011112F6315	A35	EMER-CONTACT-MIDDLE-NAME2
EMER_CNT_SF1	EHRI-EMER-CNCT	P011112F6312	A04	EMER-CONTACT-SUFFIX1
EMER_CNT_SF2	EHRI-EMER-CNCT	P011112F6316	A04	EMER-CONTACT-SUFFIX2
EMER1_INT_CD	EHRI-EMER-CNCT	P011112F6298	A25	EMER-PHONE1-INTL-CD
EMER2_INT_CD	EHRI-EMER-CNCT	P011112F6299	A25	EMER-PHONE2-INTL-CD
EMERG_PH1	EHRI-EMER-CNCT	P011112G6356	P04L	PHONE-NUMBER-EMER1
EMERG_PH1	EHRI-EMER-CNCT	P011112G6359	P04L	PHONE-NUMBER-EMER2
EMERG_PH_AR_2	EHRI-EMER-CNCT	P011112G6357	P03L	PHONE-AREA-CODE-EMER2
EMERG_PH_AR_11	EHRI-EMER-CNCT	P011112G6354	P03L	PHONE-AREA-CODE-EMER1
EMERG_PH_EX1	EHRI-EMER-CNCT	P011112G6355	P03L	PHONE-EXCH-EMER1
EMERG_PH_EX2	EHRI-EMER-CNCT	P011112G6358	P03L	PHONE-EXCH-EMER2
EMP_WORK_EML	EHRI-HR	P011113F6428	A60	EMPLOYEE-WORK-EMAIL
FERS_ELECT	EHRI-HR	P011113F6199	A01	FERS-IND

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
FICA_CVG_IN1	EHRI-HR	P011113F6207	A01	FICA-COVERAGE-IND1
FICA_CVG_IN2	EHRI-HR	P011113F6208	A01	FICA-COVERAGE-IND2
FRZN_SVC_CR	EHRI-HR			YMD GROUP DATE
FRZN_SVC_CRD	EHRI-HR	P011113F6226	P02L	FROZEN-SVC-CRED-NO-DAS
FRZN_SVC_CRM	EHRI-HR	P011113F6227	P02L	FROZEN-SVC-CRED-NO-MOS
FRZN_SVC_CRY	EHRI-HR	P011113F6228	P02L	FROZEN-SVC-CRED-NO-YRS
HOME_INTL_CD	EHRI-HR	P011113F6301	A25	HOME-PHONE-INTL-CD
IPA_ENTL_BEN	IPA-ENTTL-NTFY	P011110F6426	A75	IPA-ENTITL-NOTIFY-TXT
LANG_CD	PERS-EHRI-LANG	P011117F6216	A04	LANGUAGE-CD
LANG_PRFCNCL	PERS-EHRI-LANG	P011117F6217	A02	LANG-PROFICIENCY-LEV-CD
LANG_PRFCNCY	PERS-EHRI-LANG	P011117F6218	A02	LANG-PROFICIENCY-TYPE-CD
LV_CEIL_RSN	LV-CEILING-RSN	P011111F6422	A75	LV-CEIL-REASON
MIL_BRNCHTYP	EHRI-HR	P011113F6425	A04	MIL-BRANCH-TYPE-CD
MIL_CLS_CHAR	EHRI-HR	P011113F6423	A02	MIL-CLASS-CHAR-SVC-CD
MIL_CRED_SVC	EHRI-HR			YMD GROUP DATE
MIL_CRED_SVD	EHRI-HR	P011113F6187	P02L	MIL-CRED-SVC-NO-DAS
MIL_CRED_SVM	EHRI-HR	P011113F6188	P02L	MIL-CRED-SVC-NO-MOS
MIL_CRED_SVY	EHRI-HR	P011113F6189	P02L	MIL-CRED-SVC-NO-YRS
MIL_DEP_HIRE	EHRI-HR	P011113F6184	P11.2B	MIL-DEP-AMT-AT-HIRE
MIL_DEP_UNPD	EHRI-HR	P011113F6185	P11.2B	MIL-DEP-UNPAID-BAL-AMT
MIL_DISCHARG	EHRI-HR	P011113F6186	P02L	MIL-DISCHARGE-TYPE-CD
MIL_SVC_SER	EHRI-HR	P011113F6424	A35	MIL-SVC-SERIAL-NO

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
PERS_ACT_SEQ	EHRI-HR	P011113F6209	P04L	PERS-ACTION-EFF-SEQ
PHN_AR_CD_HM	EHRI-HR	P011113D7137	P03L	PHONE-AREA-CODE-HOME
PH_NBR_EX_HM	EHRI-HR	P011113D7140	P03L	PHONE-NUMBER-EXCH-HOME
PH_NBR_EX_WK	EHRI-HR	P011113D7141	P03L	PHONE-NUMBER-EXCH-WORK
PHN_AR_CD_WK	EHRI-HR	P011113D7138	P03L	PHONE-AREA-CODE-WORK
PHN_NBR_HOME	EHRI-HR	P011113D7143	P04L	PHONE-NUMBER-HOME
PHN_NBR_WORK	EHRI-HR	P011113D7144	P04L	PHONE-NUMBER-WORK
RET_PREV_COV	EHRI-HR	P011113F6229	A01	RETIREMENT-PREV-COV-CD
RETND_GRD	EHRI-HR	P011113C6811	P02L	RETAINED-GRADE
RETND_PY_PLN	EHRI-HR	P011113C6810	A02	RETAINED-PAY-PLAN
RETND_STEP	EHRI-HR	P011113C6812	P02L	RETAINED-STEP
SEL_SVC_REG	EHRI-HR	P011113F6167	A01	SELECTIVE-SVC-REG-IND
SPEC_POSITN	EHRI-HR	P011113F6204	A06	SPECIAL-POSITION-CD
SVC_OBL_CD1	EHRI-HR	P011113F6168	A02	SVC-OBLIGATION-TYPE-CD1
SVC_OBL_CD2	EHRI-HR	P011113F6172	A02	SVC-OBLIGATION-TYPE-CD2
SVC_OBL_CD3	EHRI-HR	P011113F6176	A02	SVC-OBLIGATION-TYPE-CD3
SVC_OBL_CD4	EHRI-HR	P011113F6180	A02	SVC-OBLIGATION-TYPE-CD4
TEMP_DS_ST	SALARY	P011005F1002	A02	TEMP-DS-STATE-CODE
TM_STA_CI_CD	SALARY	P011005F1001	P04L	TEMP-DS-CITY-CODE
TM_STA_CN_CD	SALARY	P011005F1003	P03L	TEMP-DS-CNTY-CODE
TR_AMT_AE_CY	EARN-LIM-DET	P011092F0033	P10.2B	TRANSACTION-AMT-AE-CY
TR_AMT_AE_PY	EARN-LIM-DET	P011092F0037	P10.2B	TRANSACTION-AMT-AE-PY
TR_AMT_CY	EARN-LIM-DET	P011092F0032	P10.2B	TRANSACTION-AMT-CY

Focus PAYPERS Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
TR_AMT_PY	EARN-LIM-DET	P011092F0036	P10.2B	TRANSACTION-AMT-PY
TR_HRS_AE_PY	EARN-LIM-DET	P011092F0035	P08.2B	TRANSACTION-HRS-AE-PY
TR_HRS_PY	EARN-LIM-DET	P011092F0034	P08.2B	TRANSACTION-HRS-PY
TR_HRS_AE_CY	EARN-LIM-DET	P011092F0031	P08.2B	TRANSACTION-HRS-AE-CY
TR_HRS_CY	EARN-LIM-DET	P011092F0030	P08.2B	TRANSACTION-HRS-CY
TRAN_PREF_TA	EARN-LIM-DET	P011092C0809	P02L	TRANSACTION-PREFIX-TA
TRAN_SUFF_TA	EARN-LIM-DET	P011092C0811	P01L	TRANSACTION-SUFFIX-TA
TRANS_CODE	EARN-LIM-DET	P011092C0810	P02L	PAY-TRANSACTION-CODE
TRANS_DESC	EARN-LIM-DET	P011092F0135	A02	TRANSACTION-DESCRIPTION
VAR_FTPT_TOD	EHRI-HR	P011113F6219	P07.2L	VAR-FT-REG-TOD-PT-EMP
WORK_INTL_CD	EHRI-HR	P011113F6302	A25	WORK-PHONE-INTL-CD

Focus PAYPERS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
AN_LV_AC_YTD	Ann-Lv-Transfer	P011101D6733	from P07.2 to P08.2	ANN-LV-ACCURALS-YTD
AN_LV_CA_BAL	Ann-Lv-Transfer	P011101D6732	from P07.2 to P08.2	ANN-LV-CARRY-BALANCE
AN_LV_CH_40M	Ann-Lv-Transfer	P011101D6734	from P05.2 to 06.2	ANN-LV-CARRY-HRS-40MX
AN_LV_CUR_BA	Ann-Lv-Transfer	P011101D3269	from P07.2 to P08.2	ANN-LV-RECEIVED-CURR-BAL
AN_LV_DON_SS	Ann-Lv-TR-Oth	P011102D3270	from P01L to P09L	ANN-LV-DONOR-SSNO
AN_LV_RC_AMT	Ann-Lv-TR-Oth	P011102D3275	from P07.2 to P08.2	ANN-LV-RECIPIENT-AMT
AN_LV_RCV_TO	Ann-Lv-Transfer	P011101D3266	from P07.2 to P08.2	ANN-LV-RECEIVED-TOTAL
AN_LV_US_YTD	Ann-Lv-Transfer	P011101D3268	from P07.2 to P08.2	ANN-LV-RECEIVED-USED-YTD
ANLV_AC_YTMD	Ann-Lv-Transfer	P011101D6735	from P06.2 to 07.2	ANN-LV-ACR-YTD-40MX
ANLV_CB_40M	Ann-Lv-Transfer	P011101D6737	from P06.2 to 07.2	ANN-LV-CUR-BAL-40MX
ANLV_US_YTMD	Ann-Lv-Transfer	P011101D6736	from P06.2 to 07.2	ANN-LV-USED-YTD-40MX
ANN_LV_DON	Ann-Lv-Transfer	P011101D3267	from P07.2 to 08.2	ANN-LV-DONATED
ANN_LV_D_AMT	Ann-Lv-TR-Oth	P011102D3271	from P07.2 to P08.2	ANN-LV-DONOR-AMT
ANN_LV_RP_SS	Ann-Lv-TR-Oth	P011102D3274	from P01L to P09L	ANN-LV-RECIPIENT-SSNO
ANN_LV_RT_DN	Ann-Lv-TR-Oth	P011102D3278	from P07.2 to P08.2	ANN-LV-REST-TO-DONOR
DUTY_HRS	Salary	P011005C0055	from P05.2L to P06.2L	TOUR-OF-DUTY-HOURS
EMPLOY_STATUS	Personnel	P011050F6103	from P01L to P02L	CURRENT-EMPLOYMENT-STAT US
EMPLOY_STATUS	RETM-CLAIMNT -RCD	P898915C0051	from P01L to P02L	CURRENT-EMPLOYMENT-STAT US

Focus PAYPERS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
HB_CNTR_AMT	Health-Ben_Added	P0110086C7205	from P06.2 to P07.2	HB-CONTRIBUTION-AMOUNT
HB_CNTR_AMT	Salary	P011005C7205	from P06.2 to P07.2	HB-CONTRIBUTION-AMOUNT
HB_DED_AMT	Health-Ben_Added	P0110086C7204	from P06.2 to P07.2	HB-DEDUCTION-AMT
HB_DED_AMT	Salary	P011005C7204	from P06.2 to P07.2	HB-DEDUCTION-AMOUNT
IPA_ENTL_BEN	IPA-ENTTL-NTFY	P011110F6426	A75	IPA-ENTITL-BEN-NOTIFY-TXT
LI_BI_DED	Life-Ins-Added	P011083D6584	from P06.2 to P07.2	LI-BIWEEKLY-DEDUCTION
LI_BIWK_DED	Salary	P011005D5738	from P06.2 to P07.2	LI-BIWEEKLY-DEDUCTION
LV_CEIL_RSN	Lv-Ceiling-RSN	P011112F6309	A75	LV-CEIL-REASON
MIL_LV_YTD_E	Mil-Lv	P011018C0263	from P07.2 to P08.2	MILITARY-LV-HRS-YTD-EMERG
MIL_LV_YTD_E	Separated-Emp	P011012C0263	from P07.2 to P08.2	MILITARY-LV-HRS-YTD-EMERG
SPEC_EMP_CD	Personnel	P011050C0054	from P02 to A02	SPECIAL-EMPLOYEE-CODE
SPEC_EMP_CD	Salary	P011005C0054	from P02 to A02	SPECIAL-EMPLOYEE-CODE
SUSP_AWOL_LW	AWOP	P011016C0340	from P06.2 to P07.2	SUSP-AWOL-LWOP-CAL-YR-S PLT
TS_CONT_YTD	Salary	P011005D3384	from P09.2B to P10.2B	TS-CONTRIBUTIONS-YTD
TS_YTD_EARN	Salary	P011005D3311	from P09.2B to P10.2B	TS-YTD-THRIFT-EARNINGS

FOCUS PAYTAXX – Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
TEMP_DS_ST	PAY-HIST	P011076F1002	A02	TEMP-DS-STATE-CODE
TM_STA_CI_CD	PAY-HIST	P011076F1001	P04L	TEMP-DS-CITY-CODE
TM_STA_CN_CD	PAY-HIST	P011076F1003	P03L	TEMP-DS-CNTY-CODE
TR_AMT_AE_CY4	PACS-EL-DET	P01203F0033	P10.2B	TRANSACTION-AMT-AE-CY
TR_AMT_AE_PY	PACS-EL-DET	P012043F0037	P10.2B	TRANSACTION-AMT-AE-PY
TR_AMT_CY	PACS-EL-DET	P012043F0032	P10.2B	TRANSACTION-AMT-CY
TR_AMT_PY	PACS-EL-DET	P012043F0036	P10.2B	TRANSACTION-AMT-PY
TR_HRS_AE_CY	PACS-EL-DET	P012043F0031	P08.2B	TRANSACTION-HRS-AE-CY
TR_HRS_AE_PY	PACS-EL-DET	P012043F0035	P08.2B	TRANSACTION-HRS-AE-PY
TR_HRS_CY	PACS-EL-DET	P012043F0030	P08.2B	TRANSACTION-HRS-CY
TR_HRS_PY	PACS-EL-DET	P012043F0034	P08.2B	TRANSACTION-HRS-PY
TRAN_PREF_TA	PACS-EL-DET	P012043C0809	P02L	TRANSACTION-PREFIX-TA
TRAN_SUFF_TA	PACS-EL-DET	P012043C0811	P01L	TRANSACTION-SUFFIX-TA
TRANS_CODE	PACS-EL-DET	P012043C0810	P02L	PAY-TRANSACTION-CODE
TRANS_DESC	PACS-EL-DET	P012043F0135	A02	TRANSACTION-DESCRIPTION

FOCUS PAYTAXX – Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
<b>ANN_SHR_PRO</b>	PACS-APP-CHRG	P012016C7229	from P09.2 to P10.2	ANNUIT-SHARE-PRORATED
<b>DUTY_HRS</b>	PAY-HIST	P011076C0055	from P05.2L to P06.2	TOUR-OF-DUTY-HOURS
<b>EMPLY_STATUS</b>	PAY-HIST	P011076C0051	from P01L to P02L	CURRENT-EMPLOYMENT-STATUS
<b>SPEC_EMP_CD</b>	PAY-HIST	P011076C0054	from P02 to A02	SPECIAL-EMPLOYEE-CODE

FOCUS PMSO – Element Listing Additions				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
<b>INCUM_UEID5</b>	PMSO-IND-REC	P012056F0057	A20	INCUMBENT-UEID
<b>MISSION_CRIT</b>	PMSO-IND-REC	P012056F0014	A02	MISSION-CRITICAL-IND
<b>POS_OBL_UEID</b>	PMSO-IND-REC	P012056F0058	A20	POS-OBLIGATED-UEID
<b>RET_PAY_TBL</b>	PMSO-IND-REC	P012056F0009	A06	RETAINED-PAY-TBL-CODE
<b>SCD_ACCEL_LV</b>	PMSO-IND-REC	P012056F0012	A01	SCD-ACCEL-LV-IND
<b>TELEWK-ELIG</b>	PMSO-IND-REC	P012056F0013	A02	TELEWORK-ELIG-IND
<b>TEMP_DS_DNGR</b>	PMSO-IND-REC	P012056F6101	A01	TEMP-DS-DANGER-PAY-IND
<b>TEMP_DS_POST</b>	PMSO-IND-REC	P012056F6102	A01	TEMP-DS-POST-IND
<b>TM_STA_CI_CD</b>	PMSO-IND-REC	P012056F0002	P04L	TEMP-DS-CITY-COD
<b>TM_STA_CN_CD</b>	PMSO-IND-REC	P012056F0003	P03L	TEMP-DS-CNTY-CODE
<b>TM_STA_ST_CD</b>	PMSO-IND-REC	P012056F0001	A02	TEMP-DS-STATE-CODE
<b>TM_STAT_IND</b>	PMSO-IND-REC	P012056F0011	A01	TEMP-DUTY-STATION-IND

EPICTR05, 06, 07, 08 Element Listing Additions			
Focus Field Name	Focus Alias	Usage Format	DB2 Table Name
COMPUTER_PSTN_IND	COMPUTER_PSTN_IND	A1	VEPIC_EHRI_RSM_ELE
CORESPOND_CNTRY_CD	CORESPOND_CNTRY_CD	A35	VEPIC_EHRI_RSM_ELE
CORRESPONDENCE_REG	CORRESPONDENCE_REG	A35	VEPIC_EHRI_RSM_ELE
CTZNSHIP_CTRY_CD	CTZNSHIP_CTRY_CD	A4	VEPIC_EHRI_RSM_ELE
DSBLTY_RET_NTFY_DT	DSBLTY_RET_NTFY_DT	A8	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_FST_NM1	EMER_CNTCT_FST_NM1	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_FST_NM2	EMER_CNTCT_FST_NM2	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_LST_NM1	EMER_CNTCT_LST_NM1	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_LST_NM2	EMER_CNTCT_LST_NM2	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_MDL_NM1	EMER_CNTCT_MDL_NM1	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_MDL_NM2	EMER_CNTCT_MDL_NM2	A35	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_SFX1	EMER_CNTCT_SFX1	A4	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_SFX2	EMER_CNTCT_SFX2	A4	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_UPD_DT1	EMER_CNTCT_UPD_DT1	A8	VEPIC_EHRI_RSM_ELE
EMER_CNTCT_UPD_DT2	EMER_CNTCT_UPD_DT2	A8	VEPIC_EHRI_RSM_ELE
EMER_PHN_INTL_CD1	EMER_PHN_INTL_CD1	A25	VEPIC_EHRI_RSM_ELE
EMER_PHN_INTL_CD2	EMER_PHN_INTL_CD2	A25	VEPIC_EHRI_RSM_ELE
EMERG_PHONE1	EMER_PHONE1	A10	VEPIC_EHRI_RSM_ELE
EMERG_PHONE2	EMER_PHONE2	A10	VEPIC_EHRI_RSM_ELE
EMPLOYEE_WK_EMAIL	EMPLOYEE_WK_EMAIL	A60	VEPIC_EHRI_RSM_ELE
FEGLI_ASGN_IND	FEGLI_ASGN_IND	A1	VEPIC_EHRI_RSM_ELE
FEGLI_DESG_BEN_IND	FEGLI_DESG_BEN_IND	A1	VEPIC_EHRI_RSM_ELE
FEGLI_PST_ELCT_AMT	FEGLI_PST_ELCT_AMT	A9	VEPIC_EHRI_RSM_ELE
FERS_ELECTION_DT	FERS_ELECTION_DT	A8	VEPIC_EHRI_RSM_ELE
FERS_IND	FERS_IND	A1	VEPIC_EHRI_RSM_ELE
FICA_COVERAGE_IND1	FICA_COVERAGE_IND1	A1	VEPIC_EHRI_RSM_ELE
FICA_COVERAGE_IND2	FICA_COVERAGE_IND2	A1	VEPIC_EHRI_RSM_ELE
FK_EPIC_TXN_ID	FK_EPIC_TXN_ID	I9	VEPIC_EHRI_RSM_ELE

EPICTR05, 06, 07, 08 Element Listing Additions			
Focus Field Name	Focus Alias	Usage Format	DB2 Table Name
FMLA_BEGIN_DT	FMLA_BEGIN_DT	A8	VEPIC_EHRI_RSM_ELE
FMLA_END_DT	FMLA_END_DT	A8	VEPIC_EHRI_RSM_ELE
FROZEN_SVC_CR_DYS	FROZEN_SVC_CR_DYS	A2	VEPIC_EHRI_RSM_ELE
FROZEN_SVC_CR_MOS	FROZEN_SVC_CR_MOS	A2	VEPIC_EHRI_RSM_ELE
FROZEN_SVC_CR_YRS	FROZEN_SVC_CR_YRS	A2	VEPIC_EHRI_RSM_ELE
HOME_PHONE	HOME_PHONE	A10	VEPIC_EHRI_RSM_ELE
HOME_PHONE_INTL_CD	HOME_PHONE_INTL_CD	A25	VEPIC_EHRI_RSM_ELE
IPA_ENT BEN_NTF_TX	IPA_ENT_BEN_NTF_TX	A75	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD1	LANG_PRFCY_LEV_CD1	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD2	LANG_PRFCY_LEV_CD2	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD3	LANG_PRFCY_LEV_CD3	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD4	LANG_PRFCY_LEV_CD4	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD5	LANG_PRFCY_LEV_CD5	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD6	LANG_PRFCY_LEV_CD6	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD7	LANG_PRFCY_LEV_CD7	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_LEV_CD8	LANG_PRFCY_LEV_CD8	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD1	LANG_PRFCY_TYP_CD1	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD2	LANG_PRFCY_TYP_CD2	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD3	LANG_PRFCY_TYP_CD3	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD4	LANG_PRFCY_TYP_CD4	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD5	LANG_PRFCY_TYP_CD5	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD6	LANG_PRFCY_TYP_CD6	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD7	LANG_PRFCY_TYP_CD7	A2	VEPIC_EHRI_RSM_ELE
LANG_PRFCY_TYP_CD8	LANG_PRFCY_TYP_CD8	A2	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD1	LANGUAGE_CD1	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD2	LANGUAGE_CD2	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD3	LANGUAGE_CD3	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD4	LANGUAGE_CD4	A4	VEPIC_EHRI_RSM_ELE

EPICTR05, 06, 07, 08 Element Listing Additions			
Focus Field Name	Focus Alias	Usage Format	DB2 Table Name
LANGUAGE_CD5	LANGUAGE_CD5	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD6	LANGUAGE_CD6	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD7	LANGUAGE_CD7	A4	VEPIC_EHRI_RSM_ELE
LANGUAGE_CD8	LANGUAGE_CD8	A4	VEPIC_EHRI_RSM_ELE
MED_EMERG_END_DT	MED_EMERG_END_DT	A8	VEPIC_EHRI_RSM_ELE
MED_EMERG_START-DT	MED_EMERG_START_DT	A8	VEPIC_EHRI_RSM_ELE
MIL_BRANCH_TYPE_CD	MIL_BRANCH_TYPE_CD	A4	VEPIC_EHRI_RSM_ELE
MIL_CLS_CHR_SVC_CD	MIL_CLS_CHR_SVC_CD	A2	VEPIC_EHRI_RSM_ELE
MIL_CRDTBL_SVC_DYS	MIL_CRDTBL_SVC_DYS	A2	VEPIC_EHRI_RSM_ELE
MIL_CRDTBL_SVC_MOS	MIL_CRDTBL_SVC_MOS	A2	VEPIC_EHRI_RSM_ELE
MIL_CRDTBL_SVC_YRS	MIL_CRDTBL_SVC_YRS	A2	VEPIC_EHRI_RSM_ELE
MIL_DCHG_TYP_CD	MIL_DCHG_TYP_CD	A2	VEPIC_EHRI_RSM_ELE
MIL_DEP_AMT_AT_HIR	MIL_DEP_AMT_AT_HIR	A9	VEPIC_EHRI_RSM_ELE
MIL_DEP_UNPD_BL_AMT	MIL_DEP_UNPD_BL_AMT	A9	VEPIC_EHRI_RSM_ELE
MIL_SVC_END_DT	MIL_SVC_END_DT	A8	VEPIC_EHRI_RSM_ELE
MIL_SVC_SERIAL_NBR	MIL_SVC_SERIAL_NBR	A35	VEPIC_EHRI_RSM_ELE
MIL_SVC_START_DT	MIL_SVC_START_DT	A8	VEPIC_EHRI_RSM_ELE
MILITARY_LOST_DAYS	MILITARY_LOST_DAYS	A4	VEPIC_EHRI_RSM_ELE
PERS_ACTN_EFF_SEQ	PERS_ACTN_EFF_SEQ	A4	VEPIC_EHRI_RSM_ELE
SEL_SVC_REG_IND	SEL_SVC_REG_IND	A1	VEPIC_EHRI_RSM_ELE
SPEC_RET_SCD_DT	SPEC_RET_SCD_DT	A8	VEPIC_EHRI_RSM_ELE
SVC_OBL_END_DT1	SVC_OBL_END_DT1	A8	VEPIC_EHRI_RSM_ELE
SVC_OBL_END_DT2	SVC_OBL_END_DT2	A8	VEPIC_EHRI_RSM_ELE
SVC_OBL_END_DT3	SVC_OBL_END_DT3	A8	VEPIC_EHRI_RSM_ELE
SVC_OBL_END_DT4	SVC_OBL_END_DT4	A8	VEPIC_EHRI_RSM_ELE
SVC_OBL_TYP_CD1	SVC_OBL_TYP_CD1	A2	VEPIC_EHRI_RSM_ELE
SVC_OBL_TYP_CD2	SVC_OBL_TYP_CD2	A2	VEPIC_EHRI_RSM_ELE
SVC_OBL_TYP_CD3	SVC_OBL_TYP_CD3	A2	VEPIC_EHRI_RSM_ELE

EPICTR05, 06, 07, 08 Element Listing Additions			
Focus Field Name	Focus Alias	Usage Format	DB2 Table Name
SVC_OBL_TYP_CD4	SVC_OBL_TYP_CD4	A2	VEPIC_EHRI_RSM_ELE
WORK_PHONE	WORK_PHONE	A10	VEPIC_EHRI_RSM_ELE
WORK_PHONE_INTL_CD	WORK_PHONE_INTL_CD	A25	VEPIC_EHRI_RSM_ELE

EPICTR05, 06, 07, 08 Element Listing Additions			
Focus Field Name	Focus Alias	Usage Format	DB2 Table Name
ALLOTMENT_AMT	Allotment_Amt	from A6 to A7	VEPIC_ALLOTMENT
AMT	Amt	from A7 to A8	VEPIC_CASH_AWARD
APNT_LMT_DOLR_BAL	Apnt_Lmt_Dolr_Bal	from A7 to A8	VEPIC_PRSN_ACTN
APNT_LMT_DOLR_TOT	Apnt_Lmt_Dolr_Tot	from A7 to A8	VEPIC_PRSN_ACTN
AREA_PP_AMT	Area_PP_Amt	from A5 to A6	VEPIC_CHARITY_CTRB
COOP_EMP_HOL_RT	Coop_Emp_Hol_Rt	from A4 to A5	VEPIC_PRSN_ACTN
COOP_EMP_OVTM_RT	Coop_Emp_Ovtm_Rt	from A4 to A5	VEPIC_PRSN_ACTN
COOP_SAL_ST_SHR	Coop_Sal_St_Shrt	from A7 to A8	VEPIC_PRSN_ACTN
CS_ANNUITANT_SHARE	Cs_Annuitant_Share	from A7 to A8	VEPIC_PRSN_ACTN
DDCT_FACTOR_AMT	DDCT_Factor_Amt	from A3 to A4	VEPIC_THRIFT_SVG
DEDUCTION_AMT	Deduction_Amt	from A5 to A6	VEPIC_SAVINGS_BOND
DEF_DDCT_AMT	Def_DDCT_Amt	from A3 to A4	VEPIC_RETIREMENT
DEFERRED_AMT	Deferred_amt	from A3 to A4	VEPIC_NON_FED_TS
ENVR_DIF_RT	Envr_Df_Rt	from A4 to A5	VEPIC_PRSN_ACTN
FACTOR_DFR_IN	Factor_DFR_In	from A7 to A8	VEPIC_THRIFT_SVG
FACTOR_DFR_OUT	Factor_DFR_Out	from A7 to A8	VEPIC_THRIFT_SVG
FACTOR_NON_DFR_IN	Factor_Non_DFR_In	from A7 to A8	VEPIC_THRIFT_SVG
FACTOR_NON-DFR_OUT	Factor_DFR_Out	from A7 to A8	VEPIC_THRIFT_SVG
FMHA_CMTE_TVL_ALOW	FMHA_CMTE_TVL_Alow		VEPIC_PRSN_ACTN
FOREIGN_LANG_ALOW	Foreign_Lang_Alow	from A7 to A8	VEPIC_PRSN_ACTN
NON_DEF_DDCT_AMT	Non_Def_DDCT_Amt	from A3 to A4	VEPIC_RETIREMENT
NON_DEFERRED_AMT	Non_Deferred_Amt	from A3 to A4	VEPIC_NON_FED_TS
NON_GVT_PD_AMT	Non_Gvt_Pd-Amt	from A7 to A8	VEPIC_CASH_AWARD
PAY_PERIOD_NBR_IN	Pay_Period_Nbr_In	from Pay_Period_In_Nbr to Pay_Period_Nbr_In	VEPIC_THRIFT_SVG
PAY_PERIOD_NBR_OUT	Pay_Period_Nbr_Out	from Pay_Period_Out_Nbr to Pay_Period_Nbr_Out	VEPIC_THRIFT_SVG

<b>EPICTR05, 06, 07, 08 Element Listing Additions</b>			
<b>Focus Field Name</b>	<b>Focus Alias</b>	<b>Usage Format</b>	<b>DB2 Table Name</b>
<b>PAY_PERIOD_YR_IN</b>	Pay_Period_Yr_In	from Pay_Period_In_Yr to Pay_Period_Yr_In	VEPIC_THRIFT_SVG
<b>PAY_PERIOD_YR_OUT</b>	Pay_Period_Yr_Out	from Pay_Period_Out_Yr to Pay_Period_Yr_Out	VEPIC_THRIFT_SVG
<b>PP_DFR_AMT</b>	PP_Dfr_Amt	from PP_Deferred_Amt to PP_Dfr_Amt	VEPIC_THRIFT_SVG
<b>RELATIONSHIP_CD</b>	Relationship_CD	from A1 to A2	VEPIC_FAMILY_MBR
<b>REQ_NODE_ID</b>	Req_Node_ID	from I9 to I6	VEPIC_TXN
<b>RETENTION_ALOW</b>	Retention_Alow	from A6 to A7	VEPIC_PRSN_ACTN
<b>TOTAL_AMT</b>	Total_Amt	from A7 to A8	VEPIC_FLX_SPND_ACT
<b>TOUR_OF_DUTY_HRS</b>	Tour_Of_Duty_Hrs	from A4 to A5	VEPIC_PRSN_ACTN
<b>VERIFY_AMT</b>	Verify_AMT	from A7 to A8	VEPIC_CASH_AWARD
<b>WB_VARIED_SHIFT_RT</b>	WB_Variied_Shift_Rt	from A4 to A5	VEPIC_PRSN_ACTN

EPICAP05, 06, 07, 08 Field Listing Changes			
Focus Field Name	Focus Alias	Usage Format	DB2 Record Name
AMT	Amt	from A7 to A87	VEPIC_APPL_CSAWRD
APNT_LMT_DOLR_BAL	Apnt_Lmt_Dolr_Bal	from A7 to A8	VEPIC_APPL_PRSN_AC
APNT_LMT_DOLR_TOT	Apnt_Lmt_Dolr_Tot	from A7 to A8	VEPIC_APPL_PRSN_AC
COOP_EMP_HOL_RT	Coop-Emp-Hol-Rt	from A4 to A5	VEPIC_APPL_PRSN_AC
COOP_EMP_OVTM_RT	Coop_Emp_Ovtm_Rt	from A4 to A5	VEPIC_APPL_PRSN_AC
COOP_SAL_ST_SHR	Coop_Sal_St_Shrt	from A7 to A8	VEPIC_APPL_PRSN_AC
CS_ANNUITANT_SHR	Cs_Annuitant_Shrt	from A7 to A8	VEPIC_APPL_PRSN_AC
DEGREE_CERT_RC_YR	Degree_Cert_Rc_Yr	from from Degree_Cert_Rcvd_Y to Degree_Cert_Rc_Yr	VEPIC_APPL_PRSN_AC
ENVIR_DIF_RT	Envr_Df_Rt	from A4 to A5	VEPIC_APPL_PRSN_AC
FMHA_CMTE_TVL_ALOW	Fmha_Cmte_Tvl_Alow	from A4 to A5	VEPIC_APPL_PRSN_AC
FOREIGN_LANG_ALOW	Foreign_Lang_Alow	from A7 to A8	VEPIC_APPL_PRSN_AC
NON_GVT_PD_AMT	Non_Gvt_Pd-Amt	from A7 to A8	VEPIC_APPL_CSHAWRD
RETENTION_ALOW	Retention_Alow	from A7 to A8	VEPIC_APPL_PRSN_AC
TOUR_OF_DUTY_HRS	Tour_Of_Duty_Hrs	from A4 to A5	VEPIC_APPL_PRSN_AC
VERIFY_AMT	Verify_AMT	from A7 to A8	VEPIC_APPL_PRSN_AC
WB_VARIED_SHIFT_RT	WB_Varietd_Shift_Rt	from A4 to A5	VEPIC_APPL_PRSN_AC

PERHIS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
ACC_PAY_PD	PHIS–Accession	P565611C0501	from A02 to P02L	ACCESSION–PAY–PERIOD
ACC_YR	PHIS–Accession	P565611C0502	from A02 to P02L	ACCESSION–YEAR
APNT_NA_ACTN	PHIS–Pers–Action	NAT_ACT_CODE	from A03 to P03L	APPNT–NAT–OF–ACTN–CODE
AWD_TYPE_CD	PHIS–Awards	P565613C4409	from A01 to P01L	CASH–AWARD–TYPE–CODE
COLA_DIF_CD	PHIS–Pers–Action	COLA_DIFF_CD	from A01 to P01L	COLA–POST–DIFF–CODE
DTY_HRS	PHIS–Pers–Action	DUTY_HRS	from P05.2 to P06.2L	TOUR–OF–DUTY–HOURS
ED_LEVEL	PHIS–Educ–Cert	P565603D4476	from A02 to P02L	EDUCATION–LEVEL
FR_BUS	PHIS–From–Pos	P565610E3591	from A04 to P04L	FR–BARGAINING–UNIT–STATUS
FR_DTY-CNTY	PHIS–From–Pos	P565610E3586	from A03 to P03L	FROM–DUTY–STATION–CNTY– CD
FR_DTY-CTY	PHIS–From–Pos	P565610E3585	from A04 to P04L	FROM–DUTY–STATION–CITY–CD
FR_DTY-HRS	PHIS–From–Pos	P565610E3589	from P05.2L to P06.2L	FROM–TOUR–OF–DUTY–HOURS
FR_ORG-LEV2	PHIS–From–Org	P565605E3158	from A02 to P02L	FR–ORG–STRUCT–CODE–2ND– LEV
FR_ORG-LEV3	PHIS–From–Org	P565605E3159	from A02 to P02L	FR–ORG–STRUCT–CODE–3RD– LEV
FR_ORG-LEV4	PHIS–From–Org	P565605E3160	from A04 to P04L	FR–ORG–STRUCT–CODE–4TH– LEV
FR_ORG-LEV5	PHIS–From–Org	P565605E3161	from A02 to P02L	FR–ORG–STRUCT–CODE–5TH– LEV
FR_ORG-LEV6	PHIS–From–Org	P565605E3162	from A02 to P02L	FR–ORG–STRUCT–CODE–6TH– LEV
FR_ORG-LEV7	PHIS–From–Org	P565605E3163	from A02 to P02L	FR–ORG–STRUCT–CODE–7TH– LEV
FR_ORG-LEV8	PHIS–From–Org	P565605E3164	from A02 to P02L	FR–ORG–STRUCT–CODE–8TH– LEV

PERHIS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
FR_POI	PHIS-From-Org	P565605E3233	from A04 to P04L	FROM-POI-NUMBER
FR_POS_SPVS	PHIS-From-Pos	P565610E3590	from A01 to P01L	FROM-POSITION-SUPVRY-CODE
FR_TYPE_APNT	PHIS-From-Pos	P565610E3588	from A02 to P02L	FROM-TYPE-APPOINTMENT-CODE
LAW_MBR_CD	PHIS-Educ-Cert	P565603C2377	from A01 to P01L	LAW-BAR-MEMBERSHIP-CODE
NAT_ACTN_ACC	PHIS-Accession	P565611D6273	from A03 to P03L	NAT-ACT-2ND-3-POS
NAT_ACTN_AWD	PHIS-Awards	P565613D6273	from A03 to P03L	NAT-ACT-2ND-3-POS
NAT_ACTN_FR	PHIS-From-Org	P565605D6273	from A03 to P03L	NAT-ACT-2ND-3-POS
NAT_ACTN_SEP	PHIS-Separation	P565612D6273	from A03 to P03L	NAT-ACT-2ND-3-POS
NAT_ACTN_TO	PHIS-To-Org	P565606D6273	from A03 to P03L	NAT-ACT-2ND-3-POS
OCC_FN_CD	PHIS-Pers-Action	OCC_FUNCT	from A03 to P02L	OCCUPATIONAL-FUNCTION-CODE
PMRS_BONUS	PHIS-Pers-Action	P565609E311A	from P06.2 to P08.2	PMRS-BONUS-AMOUNT
PROF_CERT_NR	PHIS-Educ-Cert	PROF_CERT_NO	from A02 to P02L	PROF-CERT-NO
PT_FEHB_COV	PHIS-Health-Ben	P565608E1811	from A01 to P01L	PART-TIME-FEHB-COV
SAV_GR_FR_CD	PHIS-Pers_Action	GR_OCC_FUN_C	from A02 to P02L	SAV-GR-OCC-FUN-CODE
SAV_GR_SER	PHIS-Pers_Action	SAV_GR_SERIE	from A04 to P04L	SAV-GR-OCC-SERIES
SEP_PROC_PP	PHIS-Separation	P565612D4390	from A02 to P02L	SEPARATION-PROCESSED-PP
SEP_PROC_YR	PHIS-Separation	P565612D4389	from A02 to P02L	SEPARATION-PROCESSED-YEAR

PERHIS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
SEP_RCD_STAT	PHIS-Separation	P565612D4388	from A01 to P01L	SEPARATION-RCD-STATUS-CODE
TENURE_GROUP	PHIS-Pers-Action	P565609D4478	from A01 to P01L	TENURE-GROUP
TO_ORG_LEV2	PHIS-to-Org	P565606E3158	from A02 to P02L	TO-ORG-STRUCT-CODE-2ND-LEV
TO_ORG_LEV3	PHIS-to-Org	P565606E3159	from A02 to P02L	TO-ORG-STRUCT-CODE-3ND-LEV
TO_ORG_LEV4	PHIS-to-Org	P565606E3160	from A04 to P04L	TO-ORG-STRUCT-CODE-4TH-LEV
TO_ORG_LEV5	PHIS-to-Org	P565606E3161	from A02 to P02L	TO-ORG-STRUCT-CODE-5TH-LEV
TO_ORG_LEV6	PHIS-to-Org	P565606E3162	from A02 to P02L	TO-ORG-STRUCT-CODE-6TH-LEV
TO_ORG_LEV7	PHIS-to-Org	P565606E3163	from A02 to P02L	TO-ORG-STRUCT-CODE-7TH-LEV
TO_ORG_LEV8	PHIS-to-Org	P565606E3164	from A02 to P02L	TO-ORG-STRUCT-CODE-8TH-LEV
TO_POI	PHIS-to-Org	P565606E3233	from A04 to P04L	TO-POI-NUMBER
TSP_AMT_1	PHIS-Thrift-Sav	P565607D7494	from P05.2L to P07.2L	TSP-EMP-DIST-AMT-1
TSP_AMT_2	PHIS-Thrift-Sav	P565607D7495	from P05.2L to P07.2L	TSP-EMP-DIST-AMT-2
TSP_AMT_3	PHIS-Thrift-Sav	P565607D7496	from P05.2L to P07.2L	TSP-EMP-DIST-AMT-3
TSP_RATE_1	PHIS-Thrift-Sav	P565607D7491	from P04.2L to P06.2L	TSP-EMP-RATE-1
TSP_RATE_2	PHIS-Thrift-Sav	P565607D7492	from P04.2L to P06.2L	TSP-EMP-RATE-2

PERHIS Element Listing Changes				
Focus Field Name	IDMS Record Name	Focus Alias	Usage Format	IDMS Element Name
TSP_RATE_3	PHIS-Thrift-Sav	P565607D7493	from P04.2L to P06.2L	TSP-EMP-RATE-3
TYPE_EMP	PHIS-Pers-Action	TYPE_EMPLY	from A01 to P01L	TYPE-OF-EMPLOYMENT
UNI_CD	PHIS-Union-Dues	UNION_CODE	from A02 to P02L	UNION-CODE

EPIC Screen Layout Additions	
SCREEN NUMBER/NAME	FIELD CHANGES
<b>EI2001 Personnel Action Career Appt</b>	Special Position Code was added.
<b>EI4801 Lump Sum Leave Payment</b>	LSP Period Start Date was added. LSP Period End Date was added. LSP Period Total Leave End Date was added. LSP Period Hourly Rate Start Date was added. LSP Recredited Hours was added. LSP Restored A/L Hours Paid was added. LSP Unexpired A/L Hours was added. LSP Unexpired A/L Hourly Rate Amt was added. LSP Payment Refund Amt was added.
<b>EI2001 Personnel Action – Career Appt</b>	ERI Code field was added. Leave Ceiling Reason field were added.
<b>EI2001 Personnel Action – Career Cond Appt</b>	Var Ft Tod Pt Emp field was added. FEGLI Court Order was added. CSRS Prev Cov Ind was added. FERS Prev Cov Ind was added. CBPO Ret SCD date was added.

EPIC Screen Layout Additions	
SCREEN NUMBER/NAME	FIELD CHANGES
EI9801 EHRI RSM Elements	Service Obligation/End Date Type Code 1 was added. Service Obligation/End Date Type Code 2 was added. Service Obligation/End Date Type Code 3 was added. Service Obligation/End Date Type Code 4 was added. 1st date was added. 2nd date was added. 3rd date was added. 4th date was added. Appt Excluded from CSRS Ind field was added. Appt Excluded from FERS Ind field was added. FERS Ind field was added. FERS Election Date field was added. FEGLI Assignment Indicator field was added. Benefits Designated FEGLI Indicator field was added. FEGLI Post-Election Basic Insurance Amount field was added. FICA Coverage Indicator 1 field was added. FICA Coverage Indicator 2 field was added. Correspondence Region field was added. Correspondence Cntry Cd field was added.

EPIC Screen Layout Changes	
SCREEN NUMBER/NAME	FIELD CHANGES
<b>EI1201 Savings Bond Auth – Change Denom/ Allotment</b>	Amount Allotted was changed to 6 positions.
<b>EI1401 Financial Allotment/Health Savings Account</b>	Allotment Amount was changed to 7 positions.
<b>EI1601 Charitable Contribution</b>	Amount per Pay Period field was changed to 6 positions.
<b>EI2001 Personnel Action – Career Appt</b>	RNO was changed to a read only field. Special Employee field was changed to 2 positions.
<b>EI2001 Personnel Action – Career Cond Appt</b>	Tour of Duty Hours field was changed to 5 positions. Salary Share Amount field was changed to 8 positions. Coop Overtime Rate field was changed to 5 positions. Coop Holiday Rate field was changed to 5 positions.
<b>EI2001 Personnel Action – Individual Cash Award RB</b>	Award amount field was changed to 8 positions.
<b>EI2801 Flexible Spending Account</b>	Total Amount was changed to 7 positions.
<b>EI4001 Non Federal Retirement</b>	Deferred Amount was changed to 4 positions. Non-Deferred Amount was changed to 4 positions.
<b>EI5801 Allowance</b>	Allowance Rate was changed to 8 positions. Allowance Total was changed to 8 positions.
<b>EI6401 Non Federal Thrift Savings</b>	Amount was changed to 4 positions.
<b>EI7001 Thrift Savings Plan Election</b>	Dollar Amount was changed to 4 positions. Percent of Basic Pay was changed to 3 positions.
<b>EI7002 Thrift Savings Plan Collections</b>	Non-Deferred In/Out Amount was changed to 4 positions. Deferred In/Out Amount was changed to 4 positions.

EMPOWHR Additions				
	Field Name	Field Number	Mandatory Optional	Edits
<b>Control Data</b>	FESI-IDENTIFIER-NUMBER			Optional
<b>Master File Change (030 Doc)</b>	CSRS-PREV-COV-IND	D00057	Optional	Must be Y or N
	FERS-PREV-COV-IND	D00073	Optional	Must be Y or N
	DATE-CBPO-RET-SCD	D00074	Optional	Must be numeric
	FEGLI-COURT-ORDER	D00081	Optional	Must be Y or N
	FEGLI-ASSIGNMENT-IND	D00086	Optional	Must be Y or N
	CITIZENSHIP-CNTRY-CD	D00087	Optional	Must be spaces
	SVC-OBLIGATION-TYPE-CD1	D00088	Optional	Must be spaces
	SVC-OBLIGATION-TYPE-CD2	D00089	Optional	Must be spaces
	SVC-OBLIGATION-TYPE-CD3	D00090	Optional	Must be spaces
	SVC-OBLIGATION-TYPE-CD4	D00091	Optional	Must be spaces
<b>Lump Sum Leave Payments (054 Doc)</b>	CORRESPONDENCE-REGION	D00092	Optional	Must be spaces
	CORRESPONDENCE-CNTRY-CD	D00093	Optional	Must be spaces
	MILITARY-LOST-DAYS	D00094	Optional	Must be zeros
	MIL-CRED-SVC-NO-YRS	D00096	Optional	Must be zeros
	MIL-CRED-SVC-NO-MOS	D00097	Optional	Must be zeros
	MIL-CRED-SVC-NO-DAS	D00098	Optional	Must be zeros
	DATE-LSP-LV-HRLY-RT-ST		Optional	Valid Date
	DATE-LSP-LV-PER-END		Optional	Valid Date
	DATE-LSP-LV-PER-START		Optional	Valid Date
	LSP-LV-PMT-REFUND-AMT		Optional	Numeric

EMPOWHR Additions			
	Field Name	Field Number	Mandatory Optional
			Edits
<b>Compensatory Time Payments (056 Doc)</b>	HRS–TO–BE–CHARGED		Optional Allow up to 10 entries
	ACCTG–DISTRIBUTION		Optional Allow up to 10 entries
<b>HR Processing (063 Doc)</b> Personal Data Tab	HRS–TO–BE–CHARGED		Optional Allow up to 10 entries
	ERI–CODE		Mandatory Each position is 0 or 1. Cannot be all zeros.
<b>HR Processing (063 Doc)</b> Position Tab	SPECIAL–POSITION–CD		Mandatory See Attachment – DataBase Change Appendix A.25.
<b>HR Processing (063 Doc)</b> Compensation Tab	VAR–FT–REG–TOD–PT–EMP		Mandatory Numeric
<b>HR Processing (063 Doc)</b> Benefit Data Tab	CSRS–PREV–COV–IND		Mandatory Valid values are Y and N
<b>HR Processing (063 Doc)</b> Benefit Data Tab	FERS–PREV–COV–IND		Mandatory Valid values are Y and N
<b>HR Processing (063 Doc)</b> Benefit Data Tab	CSRS–PREV–COV–IND		Mandatory Valid values are Y and N
<b>HR Processing (063 Doc)</b> Benefit Data Tab	LV–CEIL–REASON		Optional Alphanumeric
<b>HR Processing (063 Doc)</b> Benefit Data Tab	DATE–CBPO–RET–SCD		Future Implementation of CBPO
<b>HR Processing (063 Doc)</b> Benefit Data Tab	FEGLI–COURT–ORDER		Optional Valid values are Y and N
<b>Savings Bonds (170/172 Doc)</b>	OWNER INFORMATION		Optional Allow up to 9 entries
	CO–OWNER INFORMATION		Optional Allow up to 9 entries

EMPOWHR Additions			
Field Name	Field Number	Mandatory Optional	Edits
<b>444 EHRI/RSM Elements</b>	CITIZENSHIP–CNTRY–CD	Optional	See Attachment – DataBase Change Appendix A.3
	SVC–OBLIGATION–TYPE–CD1	Optional	01–Training received 02–Student loan repayment 03–Paid move 04–Relocation Incentive 05–Recruitment Incentive 06–Retention Incentive
	DATE–SVC–OBLIG–END1	Optional	Valid date. If type–cd1 present then date1 must be present.
	SVC–OBLIGATION–TYPE–CD2	Optional	01–Training received 02–Student loan repayment 03–Paid move 04–Relocation Incentive 05–Recruitment Incentive 06–Retention Incentive
	DATE–SVC–OBLIG–END2	Optional	Valid Date. If type–cd2 present then date2 must be present.
	SVC–OBLIGATION–TYPE–CD3	Optional	01–Training received 02–Student loan repayment 03–Paid move 04–Relocation Incentive 05–Recruitment Incentive 06–Retention Incentive
	DATE–SVC–OBLIG–END3	Optional	Valid Date. If type–cd3 present then date3 must be present.

EMPOWHR Additions			
Field Name	Field Number	Mandatory Optional	Edits
SVC-OBLIGATION-TYPE-CD4	Optional	01-Training received 02-Student loan repayment 03-Paid move 04-Relocation Incentive 05-Recruitment Incentive 06-Retention Incentive	
DATE-SVC-OBLIG-END4	Optional	Valid Date. If type=cd4 present then date4 must be present.	
MIL-CRED-SVC-NO-YRS	Optional	Numeric	
MIL-CRED-SVC-NO-MOS	Optional	Numeric	
MIL-CRED-SVC-NO-DAS	Optional	Numeric	
FERS-IND	Optional	Valid values are Y and N	
DATE-FERS-ELECTION	Optional	Valid Date when FERS-IND = Y	
APPT-EXCLU-FROM-CSRS-IND	Optional	Valid values are Y and N	
APPT-EXCLU-FROM-FERS-IND	Optional	Valid values are Y and N	
FICA-COVERAGE-IND1	Optional	Valid values are Y and N	
FICA-COVERAGE-IND2	Optional	Valid values are Y and N	
CORRESPONDENCE-REGION	Optional	Alphanumeric, must be present when CORRESPONDENC E-CNTRY-CD IS PRESENT	
CORRESPONDENCE-CNTRY-CD	Optional	See Attachment – DataBase Change Appendix A.9	
MILITARY-LOST-DAYS	Optional	Numeric	
FEGLI-ASSIGNMENT-IND	Optional	Valid values are Y and N	

EMPOWHR Additions			
Field Name	Field Number	Mandatory Optional	Edits
FEGLI-POST-EL-BAS-INS-AMT		Optional	Numeric
FEGLI-DESIG-BEN-IND		Optional	Valid values are Y and N
<b>Position Information</b> - Specific Information Tab (PMSO-IND-REC (2056)	LANGUAGE-REQUIRED	Optional	See Attachment – Language Required

EmpowHR Changes	
DOCUMENT NAME/TYPE	
<b>Position Information</b>	The field language-required will increase from 2-positions to 4-positions
<b>HR Processing</b>	Appointment Limits Amount Total (Employment 1 Tab, Appt Data Link) (appnt-limit-dolr-total) will increase from S9(05)V9(02) to S9(06)V9(02) Appointment Limits Amount Balance (Employment 1 Tab, Appt Data Link) (appnt-limit-dolr-balance) will increase from S9(05)V9(02) to S9(06)V9(02) Wage Board Shift Rate Var (Benefits Data Tab) (wage-board-shift-rate-var) will increase from 9(02)V9(02) to 9(03)V9(02) Coop Share Amount (Employment 2 Tab) (coop-state-share-salary) will increase from 9(05)V9(02) to 9(06)V9(02) Coop Overtime Rate (Employment 2 Tab) (coop-emp-ot-rate-furnished) will increase from 9(02)V9(02) to 9(03)V9(02) Coop Holiday Rate (Employment 2 Tab) (coop-emp-hol-rate-furnished) will increase from 9(02)V9(02) to 9(03)V9(02) Award Data Amount (Data Control Tab, Award Data Link) (current-cash-award) will increase from 9(05)V9(02) to 9(06)V9(02)
<b>Charitable Contributions</b>	Deduction Per Pay Period (char-camp-area-amt-pp) will increase from 5-positions to 6-positions
<b>Financial Allotment</b>	Allotment Amount (fin-org-allot-amt) will increase from 9(04)V9(02) to 9(05)V9(02)
<b>Thrift Savings Plan</b>	Contribution Rate will increase from 2 positions to 3 positions Contribution Amount will increase from 3 positions to 4 positions (ts-deduction-factor) will increase from 9(03)V9(04) to 9(04)V9(04)
<b>Allowances</b>	Allowance Total (allowance-total) will increase from 9(05)V9(02) to 9(06)V9(02) Allowance Rate (allowance-rate) will increase from 9(05)V9(02) to 9(06)V9(02)
<b>Savings Bond</b>	Amount Allotted (bond-deduction-amount) will increase from 9(03)V9(02) to 9(04)V9(02) The number of entries for bond owner and bond co-owner/beneficiary information will increase to 9.
<b>Flexible Spending Account</b>	Flex Fund Total Yearly Amount (flexfund-total-amount) will increase from 9(04)V9(02) to 9(05)V9(02)

IRIS Screen Layout Additions	
SCREEN NUMBER/NAME	
<b>IR100 Current Data Menu</b>	Employee Personnel Data screen was added.
<b>IR115 Health Benefits</b>	Date FEHB Effective field was added. HB Event Change field was added
<b>IR116 Life Insurance</b>	FEGLI Court Order field was added. FEGLI Assignment Ind field was added. FEGLI Designated Benefit field was added.
<b>IR117 Retirement Data</b>	CBPO Retirement SCD Date field was added. CSRS Previous Coverage Ind field was added. FERS Previous Coverage Ind field was added.
<b>IR119 Employee Personnel Data</b>	Citizenship Country Code was added. Service Obligation End Date was added. Type CD 1 – 1st DT as added. Type CD 2 – 2nd DT as added. Type CD 3 – 3rd DT as added. Type CD 4 – 4th DT as added. FICA Coverage Ind 1 was added. FICA Coverage Ind 2 was added. Special Position CD was added. Creditable Mil Serv YR MO DA fields were added. Military Lost Days was added. Appt Excluded From CSRS was added. Appt Excluded From FERS was added. FERS Ind was added. FERS Election Date was added. Var F/T Reg Tod P/T Emp was added.
<b>IR136 Annual/Sick Leave</b>	Leave Ceiling Reason field was added.
<b>IR137 Severance Lump Sum Payment</b>	All fields were added.
<b>IR215 Health Benefits Transaction</b>	Date FEHB Effective field was added. HB Event Code field was added.

IRIS Screen Layout Additions	
SCREEN NUMBER/NAME	
<b>IR216 Life Insurance Transaction</b>	FEGLI Court Order field was added. FEGLI Assignment Ind field was added. FEGLI Designated Benefit field was added. FEGLI Post Election Base Ins field was added.
<b>IR217 Retirement Data Transaction</b>	CSRS Previous Coverage Ind field was added. FERS Previous Coverage Ind field was added.
<b>IR301 Handicap/RNO Data</b>	The following fields were added: ERI Code – Hispanic or Latino – America Indian or Alaska Native – Asian – Black or African America – Native Hawaiian or Other Pacific Islander – White
<b>IR304 Performance Evaluation Data</b>	Perf Rating Period from fields were added.
<b>IR313 SES Performance Data</b>	Date SES SCD field was added.
<b>IR1001 Current Data Menu Continued</b>	Severance Lump Sum Payment field was added.

IRIS Screen Layout Changes	
SCREEN NUMBER/NAME	
<b>IR102 Date &amp; Misc Sal/Pers Data</b>	Current Employment Status field is being changed to 2 Alphanumeric positions.
<b>IR115 Health Benefits</b>	Begin Date field is being moved.
<b>IR144 Processing Indicators</b>	Salary Use Fields – 3rd field is being removed.
<b>IR202 Date &amp; Misc Sal/Pers Data</b>	Current Employment Status field is being changed to 2 Alphanumeric positions.
<b>IR244 Processing Indicators Transaction</b>	Personnel Use – 3rd field is being removed.